

February 14, 2023

To Shareholders:

Company name: Samty Co., Ltd.  
Representative: Yasuhiro Ogawa  
Representative Director and President  
(TSE Prime Market, Securities Code 3244)

Partial Amendment to the Notice of the 41st Annual General Meeting of Shareholders

We sincerely apologize for the errors in the Company's Notice of the 41st Annual General Meeting of Shareholders sent on February 10, 2023, and hereby make amendments on the Company's website as follows.

[Amendments]

1. Page 24 of the Notice of the 41st Annual General Meeting of Shareholders  
Reference Documents for the General Meeting of Shareholders  
(Reference) Skill Matrix  
Expertise/Experience of Mr. Toyo Abe
  
2. Page 26 of the Notice of the 41st Annual General Meeting of Shareholders  
Reference Documents for the General Meeting of Shareholders  
Proposal 7: Determination of the Amount of Remuneration for Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members) relating to the Restricted Stock Compensation Plan and the Share Price-linked Point-based Monetary Compensation Plan
  1. Reasons and justifications for the proposal

[Details of the Amendments]

Amended parts are underlined.

1. Page 24 of the Notice of the 41st Annual General Meeting of Shareholders

Reference Documents for the General Meeting of Shareholders

(Reference) Skill Matrix

Expertise/Experience of Mr. Toyo Abe

<Prior to the amendment>

Name	Expertise/Experience					
	Corporate management	Industry knowledge	Accounting /Finance	IT/Digital	Legal /Compliance	Global experience
Toyo Abe	○	<u>○</u>	○			

<Following the amendment>

Name	Expertise/Experience					
	Corporate management	Industry knowledge	Accounting /Finance	IT/Digital	Legal /Compliance	Global experience
Toyo Abe	○		○			

2. Page 26 of the Notice of the 41st Annual General Meeting of Shareholders

Reference Documents for the General Meeting of Shareholders

Proposal 7: Determination of the Amount of Remuneration for Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members) relating to the Restricted Stock Compensation Plan and the Share Price-linked Point-based Monetary Compensation Plan

1. Reasons and justifications for the proposal

<Prior to the amendment>

This proposal is a procedural matter in accordance with the transition to a company with an Audit & Supervisory Committee, and the details of the substantive remuneration framework pertaining to the Plan are the same as those approved at the 38th Annual General Meeting of Shareholders held on February 27, 2020. Also, in Plan B, the amount equivalent to what would be paid in taxes when the transfer restriction on the restricted stock, granted in accordance with Plan A, is canceled would be granted as monetary compensation. This aims to encourage the Directors to continue holding the stocks in the long term even after their retirement.

With the objectives of flexibly offering more incentives to the Eligible Directors to achieve sustained improvement of the corporate value of the Company and of sharing more common interests with our shareholders, the Company requests approval for the revision of the remuneration for Directors granted by Plans A and B as stated below.

For both of the Plans, the Company requests that the determination of the specific allocation of remuneration to Eligible Directors be delegated to the Board of Directors as before.

<Following the amendment>

This proposal is a procedural matter in accordance with the transition to a company with an Audit & Supervisory Committee, and the details of the substantive remuneration framework pertaining to the Plan are the same as those approved at the 38th Annual General Meeting of Shareholders held on February 27, 2020. In addition, the Company has determined that the content of this proposal is necessary and appropriate as, when this proposal is approved, it will be required in determining the details of remuneration, etc. for individual Directors in accordance with the Policy for Determining the Details of Remuneration for Individual Directors (scheduled to be amended from “Directors” to “Directors (excluding Directors who are Audit & Supervisory Committee Members)” ) at the Board of Directors meeting following the adjournment of this Annual General Meeting of Shareholders (upon the completion of deliberations on February 27, 2023) in order to achieve consistency with the content of this proposal. Also, in Plan B, the amount equivalent to what would be paid in taxes when the transfer restriction on the restricted stock, granted in accordance with Plan A, is canceled would be granted as monetary compensation. This aims to encourage the Directors to continue holding the stocks in the long term even after their retirement.

For both of the Plans, the Company requests that the determination of the specific allocation of remuneration to Eligible Directors be delegated to the Board of Directors as before.

End